

WESTLAKE FIRE DEPARTMENT / TRAVIS COUNTY ESD no. 9

DISTRICT BENEFITS

- **Dental Insurance (80/ 20 Plan)**
- **Tuition Assistance for Continuing Education**
- **Group Term Life Insurance (\$70,000)**
- **Health Care / Hospitalization Insurance (80 / 20 Plan)**
 - **100 % Employee premiums paid by Dept.**
 - **50 % of family member premium paid by Dept.**
 - **Traditional Co-pay plan with deductible (deductible paid by the Dept.)**
 - **With Prescription co-pay services**
 - **Optional Health Savings Account (Dept. funds a portion of the account)**
- **Short and Long Term Disability, premiums paid by Dept.**
- **Paid Time Off (sick time and vacation time)**
- **Eleven paid holidays**
- **Retirement Plan (457 plan, Dept. matches up to 10%, immediate vesting)**

August 1, 2007