

WESTLAKE FIRE DEPARTMENT

INCENTIVE PAY STRUCTURE

(Effective Oct. 1, 2016)

	PER HOUR	PER MONTH
Category: TCFP Fire Certifications		
Intermediate Firefighter:	\$0.2613	\$60.01
Advanced Firefighter:	\$0.3484	\$80.02
Master Firefighter:	\$0.4355	\$100.02
Category: EMS		
EMT-I Credentialing Preceptor:	\$0.4354	\$100.00
EMT-I System Cleared:	\$2.1771	\$500.00
Category: Wildland Firefighting		
Crew/Engine Boss, w/ Taskbook:	\$0.3484	\$80.02
Strike Team Leader, w/ Taskbook:	\$0.4354	\$100.00
Category: Technical Rescue		
Rope and Swiftwater:		
General Rescuer (Rope):	\$0.1307	\$30.02
General Rescuer (2nd Discipline):	\$0.2613	\$60.01
Specialist (Level 1 & 2 Gen. Rescuer):	\$0.3484	\$80.02
RESET Instructor:	\$0.4354	\$100.00
Category: Hazardous Materials		
TCFP Tech Level:	\$0.2177	\$50.00
Category: Language		
First Responder Spanish:	\$0.2177	\$50.00
Category: Education		
Assoc Deg./Equiv.:	\$0.3266	\$75.01
Bachelors Degree:	\$0.5443	\$125.01
Category: Driver/Operator		
Relief Driver/Operator	\$0.1089	\$25.01
Category: Emergency Prevention		
Inspector OR Investigator (Trng Only):	\$0.2178	\$50.02
Prevention Specialist (Both):	\$0.4355	\$100.02
Category: Physical Fitness Initiative		
Physical Fitness Coordinator:	\$0.4355	\$100.02
Physical Fitness Leader	\$0.2178	\$50.02

NOTES:

Advanced certification pays are not cumulative.

Each employee may receive only one incentive pay per category unless otherwise noted.

Annual recert. verifications required for some incentives.