

LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

3% Increase from 2017/18 - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2018/19																
Firefighter	17.66	18.01	18.34	18.61	18.89	19.18	19.46	19.75	20.05	20.35	20.66	20.97	21.28	21.60	21.92	22.25
	\$48,671	\$49,644	\$50,538	\$51,296	\$52,065	\$52,846	\$53,639	\$54,444	\$55,260	\$56,089	\$56,931	\$57,785	\$58,651	\$59,531	\$60,424	\$61,330
12.5% Variance																
Driver/Operator				20.96	21.27	21.59	21.92	22.25	22.58	22.92	23.26	23.61	23.97	24.32	24.69	25.06
				\$57,766	\$58,632	\$59,512	\$60,404	\$61,310	\$62,230	\$63,164	\$64,111	\$65,073	\$66,049	\$67,040	\$68,045	\$69,066
13.2% Variance																
Lieutenant						24.45	24.82	25.19	25.57	25.95	26.34	26.73	27.14	27.54	27.96	28.38
						\$67,384	\$68,395	\$69,421	\$70,462	\$71,519	\$72,592	\$73,681	\$74,786	\$75,908	\$77,046	\$78,202
4.7% Variance																
Captain								26.39	26.79	27.19	27.60	28.01	28.43	28.86	29.29	29.73
								\$72,731	\$73,822	\$74,929	\$76,053	\$77,194	\$78,352	\$79,527	\$80,720	\$81,931
9.2% Variance																
District Chief										29.69	30.14	30.59	31.05	31.51	31.98	32.46
										\$81,826	\$83,053	\$84,299	\$85,563	\$86,847	\$88,149	\$89,472

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2018/19																
Firefighter		22.59	22.93	23.27	23.62	23.97	24.33	24.70	25.07	25.44	25.83	26.21	26.61	27.01	27.41	27.82
		\$62,250	\$63,184	\$64,132	\$65,094	\$66,070	\$67,061	\$68,067	\$69,088	\$70,125	\$71,177	\$72,244	\$73,328	\$74,428	\$75,544	\$76,677
Driver/Operator		25.44	25.82	26.20	26.60	27.00	27.40	27.81	28.23	28.65	29.08	29.52	29.96	30.41	30.87	31.33
		\$70,102	\$71,153	\$72,221	\$73,304	\$74,403	\$75,520	\$76,652	\$77,802	\$78,969	\$80,154	\$81,356	\$82,576	\$83,815	\$85,072	\$86,348
Lieutenant		28.80	29.23	29.67	30.12	30.57	31.03	31.49	31.96	32.44	32.93	33.42	33.93	34.43	34.95	35.48
		\$79,375	\$80,566	\$81,774	\$83,001	\$84,246	\$85,510	\$86,792	\$88,094	\$89,416	\$90,757	\$92,118	\$93,500	\$94,902	\$96,326	\$97,771
Captain		30.17	30.63	31.09	31.55	32.03	32.51	32.99	33.49	33.99	34.50	35.02	35.54	36.08	36.62	37.17
		\$83,160	\$84,407	\$85,673	\$86,958	\$88,263	\$89,587	\$90,930	\$92,294	\$93,679	\$95,084	\$96,510	\$97,958	\$99,427	\$100,919	\$102,432
District Chief		32.95	33.45	33.95	34.46	34.97	35.50	36.03	36.57	37.12	37.68	38.24	38.81	39.40	39.99	40.59
		\$90,814	\$92,176	\$93,559	\$94,962	\$96,386	\$97,832	\$99,300	\$100,789	\$102,301	\$103,836	\$105,393	\$106,974	\$108,579	\$110,207	\$111,860