

LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

2.5% Base Pay Increase from 2019/20 - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2020/21																
Firefighter	18.74	19.11	19.45	19.74	20.04	20.34	20.65	20.96	21.27	21.59	21.91	22.24	22.57	22.91	23.25	23.60
	\$51,647	\$52,667	\$53,604	\$54,403	\$55,230	\$56,057	\$56,911	\$57,766	\$58,620	\$59,502	\$60,384	\$61,293	\$62,203	\$63,140	\$64,077	\$65,042
12.5% Variance																
Driver/Operator				22.23	22.56	22.90	23.24	23.59	23.94	24.30	24.66	25.03	25.41	25.79	26.18	26.57
				\$61,266	\$62,175	\$63,112	\$64,049	\$65,014	\$65,979	\$66,971	\$67,963	\$68,983	\$70,030	\$71,077	\$72,152	\$73,227
13.2% Variance																
Lieutenant						25.94	26.33	26.72	27.12	27.53	27.94	28.36	28.79	29.22	29.66	30.10
						\$71,491	\$72,565	\$73,640	\$74,743	\$75,873	\$77,003	\$78,160	\$79,345	\$80,530	\$81,743	\$82,956
4.7% Variance																
Captain								27.99	28.41	28.84	29.27	29.71	30.16	30.61	31.07	31.54
								\$77,140	\$78,298	\$79,483	\$80,668	\$81,881	\$83,121	\$84,361	\$85,629	\$86,924
9.2% Variance																
District Chief										31.50	31.97	32.45	32.94	33.43	33.93	34.44
										\$86,814	\$88,109	\$89,432	\$90,783	\$92,133	\$93,511	\$94,917

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2020/21																
Firefighter		23.95	24.31	24.67	25.04	25.42	25.80	26.19	26.58	26.98	27.38	27.79	28.21	28.63	29.06	29.50
		\$66,006	\$66,998	\$67,991	\$69,010	\$70,058	\$71,105	\$72,180	\$73,254	\$74,357	\$75,459	\$76,589	\$77,747	\$78,904	\$80,089	\$81,302
Driver/Operator		26.97	27.37	27.78	28.20	28.62	29.05	29.49	29.93	30.38	30.84	31.30	31.77	32.25	32.73	33.22
		\$74,329	\$75,432	\$76,562	\$77,719	\$78,877	\$80,062	\$81,274	\$82,487	\$83,727	\$84,995	\$86,263	\$87,558	\$88,881	\$90,204	\$91,554
Lieutenant		30.55	31.01	31.48	31.95	32.43	32.92	33.41	33.91	34.42	34.94	35.46	35.99	36.53	37.08	37.64
		\$84,196	\$85,464	\$86,759	\$88,054	\$89,377	\$90,728	\$92,078	\$93,456	\$94,862	\$96,295	\$97,728	\$99,188	\$100,677	\$102,192	\$103,736
Captain		32.01	32.49	32.98	33.47	33.97	34.48	35.00	35.53	36.06	36.60	37.15	37.71	38.28	38.85	39.43
		\$88,220	\$89,542	\$90,893	\$92,243	\$93,621	\$95,027	\$96,460	\$97,921	\$99,381	\$100,870	\$102,385	\$103,929	\$105,500	\$107,071	\$108,669
District Chief		34.96	35.48	36.01	36.55	37.10	37.66	38.22	38.79	39.37	39.96	40.56	41.17	41.79	42.42	43.06
		\$96,350	\$97,783	\$99,244	\$100,732	\$102,248	\$103,791	\$105,334	\$106,905	\$108,504	\$110,130	\$111,783	\$113,465	\$115,173	\$116,910	\$118,673