

**LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR**

**2.7% Base Pay Increase from 2020/21 - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER**

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>2021/22</b>																
Firefighter	19.25	19.64	19.99	20.29	20.59	20.90	21.21	21.53	21.85	22.18	22.51	22.85	23.19	23.54	23.89	24.25
	\$53,053	\$54,128	\$55,092	\$55,919	\$56,746	\$57,600	\$58,455	\$59,337	\$60,219	\$61,128	\$62,038	\$62,975	\$63,912	\$64,876	\$65,841	\$66,833
12.5% Variance		19.84	20.39	20.89	20.67	21.90	22.41	22.93	23.45	23.98	24.51	25.05	25.59	26.14	26.69	27.25
<b>Actual Variance</b>				<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.5%</b>	<b>12.6%</b>	<b>12.5%</b>
Driver/Operator				22.83	23.17	23.52	23.87	24.23	24.59	24.96	25.33	25.71	26.10	26.49	26.89	27.29
				\$62,919	\$63,857	\$64,821	\$65,786	\$66,778	\$67,770	\$68,790	\$69,809	\$70,857	\$71,932	\$73,006	\$74,109	\$75,211
13.2% Variance																
<b>Actual Variance</b>						<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>
Lieutenant					26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57	30.01	30.46	30.92	
					\$73,420	\$74,522	\$75,652	\$76,782	\$77,940	\$79,097	\$80,282	\$81,495	\$82,708	\$83,948	\$85,216	
4.7% Variance																
<b>Actual Variance</b>								<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>
Captain								28.75	29.18	29.62	30.06	30.51	30.97	31.43	31.90	32.38
								\$79,235	\$80,420	\$81,633	\$82,845	\$84,086	\$85,353	\$86,621	\$87,916	\$89,239
9.2% Variance																
<b>Actual Variance</b>									<b>9.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.2%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>
District Chief										32.35	32.84	33.33	33.83	34.34	34.86	35.38
										\$89,157	\$90,507	\$91,857	\$93,235	\$94,641	\$96,074	\$97,507

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
<b>2021/22</b>																
Firefighter		24.61	24.98	25.35	25.73	26.12	26.51	26.91	27.31	27.72	28.14	28.56	28.99	29.42	29.86	30.31
		\$67,825	\$68,845	\$69,865	\$70,912	\$71,987	\$73,062	\$74,164	\$75,266	\$76,396	\$77,554	\$78,711	\$79,896	\$81,082	\$82,294	\$83,534
12.5% Variance																
<b>Actual Variance</b>		<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.5%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>	<b>12.6%</b>
Driver/Operator		27.70	28.12	28.54	28.97	29.40	29.84	30.29	30.74	31.20	31.67	32.15	32.63	33.12	33.62	34.12
		\$76,341	\$77,499	\$78,656	\$79,841	\$81,026	\$82,239	\$83,479	\$84,719	\$85,987	\$87,283	\$88,605	\$89,928	\$91,279	\$92,657	\$94,035
13.2% Variance																
<b>Actual Variance</b>		<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.3%</b>	<b>13.2%</b>	<b>13.2%</b>
Lieutenant		31.38	31.85	32.33	32.81	33.30	33.80	34.31	34.82	35.34	35.87	36.41	36.96	37.51	38.07	38.64
		\$86,483	\$87,779	\$89,101	\$90,424	\$91,775	\$93,153	\$94,558	\$95,964	\$97,397	\$98,858	\$100,346	\$101,862	\$103,378	\$104,921	\$106,492
4.7% Variance																
<b>Actual Variance</b>		<b>4.7%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>4.8%</b>
Captain		32.87	33.36	33.86	34.37	34.89	35.41	35.94	36.48	37.03	37.59	38.15	38.72	39.30	39.89	40.49
		\$90,590	\$91,940	\$93,318	\$94,724	\$96,157	\$97,590	\$99,051	\$100,539	\$102,055	\$103,598	\$105,141	\$106,712	\$108,311	\$109,937	\$111,590
9.2% Variance																
<b>Actual Variance</b>		<b>9.2%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>9.3%</b>
District Chief		35.91	36.45	37.00	37.56	38.12	38.69	39.27	39.86	40.46	41.07	41.69	42.32	42.95	43.59	44.24
		\$98,968	\$100,456	\$101,972	\$103,515	\$105,059	\$106,630	\$108,228	\$109,854	\$111,508	\$113,189	\$114,898	\$116,634	\$118,370	\$120,134	\$121,925