

**WESTLAKE FIRE DEPARTMENT
INCENTIVE PAY STRUCTURE
Effective 10 / 1 / 2017**

		Firefighters		40 Hour Week
		MONTH	HOUR	
Category: TCFP Fire Certifications				
	Intermediate Firefighter:	\$75.00	\$0.3266	\$0.4327
	Advanced Firefighter:	\$100.00	\$0.4354	\$0.5769
	Master Firefighter:	\$150.00	\$0.6531	\$0.8653
Category: Driver/Operator				
	Relief Driver/Operator w/ DO Course	\$50.00	\$0.2177	\$0.2885
Category: Wildland Firefighting				
	Crew/Engine Boss, w/ Taskbook:	\$100.00	\$0.4354	\$0.5769
	Strike Team Leader:	\$125.00	\$0.5443	\$0.7212
	Division Supervisor:	\$150.00	\$0.6531	\$0.8654
Category: EMS				
	EMT-I Credentialing Preceptor:	\$100.00	\$0.4354	\$0.5769
	EMT-I System Cleared:	\$500.00	\$2.1771	\$2.8846
	EMT-I District Chief:	\$250.00	\$1.0885	\$1.4423
Category: RESET Rope Technical Rescue				
	General Rescuer (2nd Discipline):	\$75.00	\$0.3266	\$0.4327
	Specialist (Level 1 & 2 Gen. Rescuer):	\$100.00	\$0.4354	\$0.5769
	RESET Instructor:	\$125.00	\$0.5443	\$0.7212
Category: Language				
	First Responder Spanish:	\$50.00	\$0.2177	\$0.2885
Category: Education				
	Assoc Deg./Equiv.:	\$100.00	\$0.4354	\$0.5769
	Bachelors Degree:	\$150.00	\$0.6531	\$0.8654
	Master Degree:	\$250.00	\$1.0885	\$1.4423
Category: Physical Fitness Initiative				
	Physical Fitness Leader	\$50.00	\$0.2177	\$0.2885
	Physical Fitness Coordinator:	\$100.00	\$0.4354	\$0.5769
Category: Executive Management - 2 of 3				
ENG - DC	CPSE- FO:	\$125.00	\$0.5443	\$0.7212
District Chief	CPSE - CFO, FM:	\$125.00	\$0.5443	\$0.7212
	TEEX Fire Executive:	\$125.00	\$0.5443	\$0.7212
	TFCA-CFE:	\$125.00	\$0.5443	\$0.7212
Category: Emergency Prevention				
	Inspector OR Investigator (Trng Only):	\$50.00	\$0.2177	\$0.2885
	Prevention Specialist (Both):	\$100.00	\$0.4354	\$0.5769