

WESTLAKE FIRE DEPARTMENT

LONGEVITY INCENTIVE - Effective 10/01/16

Longevity Pay Basis:										
Years of Service to WFD:	<1	>1, <2	>2, <3	>3, <4	>4, <5	>5, <6	>6, <7	>7, <8	>8, <9	>9, <10
Longevity Pay:										
Hourly Increment:	\$0.00	\$0.25	\$0.20	\$0.15	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$0.00	\$0.25	\$0.45	\$0.60	\$0.70	\$0.80	\$0.90	\$1.00	\$1.10	\$1.20
Total Monthly Longevity:	\$0.00	\$57.42	\$103.35	\$137.80	\$160.77	\$183.73	\$206.70	\$229.67	\$252.63	\$275.60
Total Yearly Longevity:	\$0.00	\$689.00	\$1,240.20	\$1,653.60	\$1,929.19	\$2,204.79	\$2,480.39	\$2,755.99	\$3,031.59	\$3,307.19

Longevity Pay Basis:										
Years of Service to WFD:	>10, <11	>11, <12	>12, <13	>13, <14	>14, <15	>15, <16	>16, <17	>17, <18	>18, <19	>19, <20
Longevity Pay:										
Hourly Increment:	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10	\$2.20
Total Monthly Longevity:	\$298.57	\$321.53	\$344.50	\$367.47	\$390.43	\$413.40	\$436.37	\$459.33	\$482.30	\$505.27
Total Yearly Longevity:	\$3,582.79	\$3,858.39	\$4,133.99	\$4,409.59	\$4,685.19	\$4,960.79	\$5,236.38	\$5,511.98	\$5,787.58	\$6,063.18

Longevity Pay Basis:										
Years of Service to WFD:	>20, <21	>21, <22	>22, <23	>23, <24	>24, <25	>25, <26	>26, <27	>27, <28	>28, <29	>29, <30
Longevity Pay:										
Hourly Increment:	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Total Hourly Longevity:	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$3.00	\$3.10	\$3.20
Total Monthly Longevity:	\$528.23	\$551.20	\$574.17	\$597.13	\$620.10	\$643.06	\$666.03	\$689.00	\$711.96	\$734.93
Total Yearly Longevity:	\$6,338.78	\$6,614.38	\$6,889.98	\$7,165.58	\$7,441.18	\$7,716.78	\$7,992.38	\$8,267.98	\$8,543.58	\$8,819.17