



Travis County ESD #9

Westlake Fire Department

1301 S. Capital of Texas Hwy, Suite B-123, Austin, TX 78746

Mailing Address: P. O. Box 162170 - Austin, TX 78716-2170

Headquarters: (512) 539-3400 Fax: (512) 327-2780

www.westlakefd.org

ESD No. 9 Current Employee Benefits

Starting Base Salary - \$61,045

Incentives, Time in Grade and Longevity are not included in the base salary. These are available after one year probation.

Medical Insurance (Employee covered 100%, Family covered at 50%)

- Choice of Traditional CoPay Plan or Health Savings Account (H S A)
 - Department pays \$1,000 of the deductible for the CoPay Plan (\$2,000 for Families).
 - Department contributes \$1,000 annually to the H S A (\$2,000 for Families).

Dental Insurance (Employee covered 100%, Family covered at 50%)

Vision Insurance (Employee covered 100%, Family covered at 50%)

Group Term Life Insurance/ Accidental Death & Dismemberment (Department Funded)

Short-Term (Department Funded)

Long-Term Disability Insurance (Department Funded)

Paid Time Off (Combination of vacation and sick leave)

457(b) and 401(a) Retirement Plans (Department matches 2:1 up to 7%)

501(c)9 Post Employment Healthcare Plan (Department Funded)

Employee Assistance Program (Department Funded)

Tuition Assistance for Higher Education in a Fire Service Degree Program