

**LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR**

**Adopted Fiscal Year 2022-2023 - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER**

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>2022-2023</b>																
Firefighter	22.15	22.59	23.00	23.35	23.70	24.06	24.42	24.79	25.16	25.54	25.92	26.31	26.70	27.10	27.51	27.92
	\$61,045	\$62,258	\$63,388	\$64,353	\$65,317	\$66,309	\$67,302	\$68,321	\$69,341	\$70,388	\$71,436	\$72,510	\$73,585	\$74,688	\$75,818	\$76,948
8% Rank Differential																
<b>Actual Differential</b>				<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
Driver/Operator				25.22	25.60	25.98	26.37	26.77	27.17	27.58	27.99	28.41	28.84	29.27	29.71	30.16
				\$69,501	\$70,554	\$71,601	\$72,676	\$73,778	\$74,881	\$76,010	\$77,140	\$78,298	\$79,483	\$80,668	\$81,881	\$83,121
10% Rank Differential																
<b>Actual Differential</b>					<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>
Lieutenant					28.58	29.01	29.45	29.89	30.34	30.80	31.26	31.73	32.21	32.69	33.18	
					\$78,766	\$79,952	\$81,164	\$82,377	\$83,617	\$84,885	\$86,153	\$87,448	\$88,771	\$90,094	\$91,444	
5% Rank Differential																
<b>Actual Differential</b>							<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>5.0%</b>	<b>4.9%</b>
Captain								30.92	31.38	31.85	32.33	32.81	33.30	33.80	34.31	34.82
								\$85,216	\$86,483	\$87,779	\$89,101	\$90,424	\$91,775	\$93,153	\$94,558	\$95,964
8% Rank Differential																
<b>Actual Differential</b>									<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
District Chief										34.40	34.92	35.44	35.97	36.51	37.06	37.62
										\$94,806	\$96,240	\$97,673	\$99,133	\$100,622	\$102,137	\$103,681

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
<b>2022-2023</b>																
Firefighter		28.34	28.77	29.20	29.64	30.08	30.53	30.99	31.45	31.92	32.40	32.89	33.38	33.88	34.39	34.91
		\$78,105	\$79,290	\$80,475	\$81,688	\$82,900	\$84,141	\$85,408	\$86,676	\$87,972	\$89,294	\$90,645	\$91,995	\$93,373	\$94,779	\$96,212
8% Rank Differential																
<b>Actual Differential</b>		<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
Driver/Operator		30.61	31.07	31.54	32.01	32.49	32.98	33.47	33.97	34.48	35.00	35.53	36.06	36.60	37.15	37.71
		\$84,361	\$85,629	\$86,924	\$88,220	\$89,542	\$90,893	\$92,243	\$93,621	\$95,027	\$96,460	\$97,921	\$99,381	\$100,870	\$102,385	\$103,929
10% Rank Differential																
<b>Actual Differential</b>		<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.1%</b>	<b>10.0%</b>	<b>10.0%</b>
Lieutenant		33.68	34.19	34.70	35.22	35.75	36.29	36.83	37.38	37.94	38.51	39.09	39.68	40.28	40.88	41.49
		\$92,822	\$94,228	\$95,633	\$97,066	\$98,527	\$100,015	\$101,503	\$103,019	\$104,563	\$106,134	\$107,732	\$109,358	\$111,012	\$112,665	\$114,346
5% Rank Differential																
<b>Actual Differential</b>		<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.9%</b>
Captain		35.34	35.87	36.41	36.96	37.51	38.07	38.64	39.22	39.81	40.41	41.02	41.64	42.26	42.89	43.53
		\$97,397	\$98,858	\$100,346	\$101,862	\$103,378	\$104,921	\$106,492	\$108,090	\$109,716	\$111,370	\$113,051	\$114,760	\$116,469	\$118,205	\$119,969
8% Rank Differential																
<b>Actual Differential</b>		<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.1%</b>
District Chief		38.18	38.75	39.33	39.92	40.52	41.13	41.75	42.38	43.02	43.67	44.33	44.99	45.66	46.34	47.04
		\$105,224	\$106,795	\$108,393	\$110,020	\$111,673	\$113,354	\$115,063	\$116,799	\$118,563	\$120,355	\$122,173	\$123,992	\$125,839	\$127,713	\$129,642