WESTLAKE FIRE DEPARTMENT INCENTIVE PAY STRUCTURE

Effective 3/1/2023

	[Firefighters		40 Hour Wools
		MONTH	HOUR	40 Hour Week
Category:	TCFP Fire Certifications			
	Intermediate Firefighter:	\$75.00	\$0.3266	\$0.4327
	Advanced Firefighter:	\$100.00	\$0.4354	\$0.5769
	Master Firefighter:	\$150.00	\$0.6531	\$0.8654
Category:	Driver/Operator			
	Relief Driver/Operator w/ DO Course	\$50.00	\$0.0218	\$0.2885
Category:	Wildland Firefighting			1
	Crew/Engine Boss, w/ Taskbook:	\$100.00	\$0.4354	\$0.5769
	Strike Team Leader:	\$125.00	\$0.5443	\$0.7212
	Division Supervisor:	\$150.00	\$0.6531	\$0.8654
Category:	FMS			T
Julegoi y.	Credentialing Preceptor:	\$75.00	\$0.3266	\$0.4327
	EMT-I System Cleared:	\$500.00	\$2.1771	\$2.8846
	EMT-I District Chief:	\$250.00	\$1.0885	\$1.4423
	EMIT I Blowner Office.	Ψ200.00	ψ1.0000	ψ1111 <u>2</u> 0
Category:	RESET Rope Technical Rescue			
	General Rescuer (2nd Discipline):	\$75.00	\$0.3266	\$0.4327
	Specialist (Level 1 & 2 Gen. Rescuer):	\$100.00	\$0.4354	\$0.5769
	RESET Instructor:	\$125.00	\$0.5443	\$0.7212
Category:	Language			
outogo. y.	First Responder Spanish:	\$50.00	\$0.2177	\$0.2885
		+	T -	¥
Category:	Education			
Category:	Education Assoc Deg./Equiv.:	\$100.00	\$0.4354	\$0.5769
Category:		\$100.00 \$150.00	\$0.4354 \$0.6531	\$0.5769 \$0.8654
Category:	Assoc Deg./Equiv.:		•	
	Assoc Deg./Equiv.: Bachelors Degree: Master Degree:	\$150.00	\$0.6531	\$0.8654
	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative	\$150.00 \$250.00	\$0.6531 \$1.0885	\$0.8654 \$1.4423
	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader	\$150.00 \$250.00 \$75.00	\$0.6531 \$1.0885 \$0.3266	\$0.8654 \$1.4423 \$0.4327
	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative	\$150.00 \$250.00	\$0.6531 \$1.0885	\$0.8654 \$1.4423
Category:	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3	\$150.00 \$250.00 \$75.00 \$100.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354	\$0.8654 \$1.4423 \$0.4327
Category:	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3 CPSE- FO:	\$150.00 \$250.00 \$75.00 \$100.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354 \$0.5443	\$0.8654 \$1.4423 \$0.4327 \$0.5769 \$0.7212
Category: Category: ENG - DC	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3	\$150.00 \$250.00 \$75.00 \$100.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354	\$0.8654 \$1.4423 \$0.4327 \$0.5769
Category: Category: ENG - DC	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3 CPSE- FO:	\$150.00 \$250.00 \$75.00 \$100.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354 \$0.5443	\$0.8654 \$1.4423 \$0.4327 \$0.5769 \$0.7212
Category: Category: ENG - DC	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3 CPSE - FO: CPSE - CFO, FM:	\$150.00 \$250.00 \$75.00 \$100.00 \$125.00 \$125.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354 \$0.5443 \$0.5443	\$0.8654 \$1.4423 \$0.4327 \$0.5769 \$0.7212 \$0.7212
Category: Category: ENG - DC District Chief	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3 CPSE - CFO, FM: TEEX Fire Executive: TFCA-CFE:	\$150.00 \$250.00 \$75.00 \$100.00 \$125.00 \$125.00 \$125.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354 \$0.5443 \$0.5443 \$0.5443	\$0.8654 \$1.4423 \$0.4327 \$0.5769 \$0.7212 \$0.7212 \$0.7212
Category: Category: ENG - DC District Chief	Assoc Deg./Equiv.: Bachelors Degree: Master Degree: Physical Fitness Initiative Physical Fitness Leader Physical Fitness Coordinator: Executive Management - 2 of 3 CPSE- FO: CPSE - CFO, FM: TEEX Fire Executive:	\$150.00 \$250.00 \$75.00 \$100.00 \$125.00 \$125.00 \$125.00	\$0.6531 \$1.0885 \$0.3266 \$0.4354 \$0.5443 \$0.5443 \$0.5443	\$0.8654 \$1.4423 \$0.4327 \$0.5769 \$0.7212 \$0.7212 \$0.7212