LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

		ADOPTE	D Fiscal Yea				ent - 2% F			YR 1.5 %		E EACH Y	EAR AFTE	R		
YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2023-2024																
Firefighter	22.70	23.15	23.57	23.92	24.28	24.64	25.01	25.39	25.77	26.16	26.55	26.95	27.35	27.76	28.18	28.60
	\$62,561	\$63,801	\$64,959	\$65,924	\$66,916	\$67,908	\$68,928	\$69,975	\$71,022	\$72,097	\$73,172	\$74,274	\$75,377	\$76,507	\$77,664	\$78,822
8% Rank Differential																
Actual Differential				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Driver/Operator				25.83	26.22	26.61	27.01	27.42	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89
				\$71,197	\$72,262	\$73,337	\$74,440	\$75,570	\$76,699	\$77,857	\$79,015	\$80,200	\$81,412	\$82,625	\$83,865	\$85,133
10% Rank Differential																
Actual Differential						10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Lieutenant 5% Rank Differential						29.27	29.71	30.16	30.61	31.07	31.54	32.01	32.49	32.98	33.47	33.97
						\$80,668	\$81,881	\$83,121	\$84,361	\$85,629	\$86,924	\$88,220	\$89,542	\$90,893	\$92,243	\$93,621
Actual Differential				L				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Actual Differential		I	1		<u> </u>	<u> </u>	l		32.15	32.63	33.12	33.62	34.12	34.63		35.68
Captain								31.67							35.15	
20/ 5 / 5//								\$87,283	\$88,605	\$89,928	\$91,279	\$92,657	\$94,035	\$95,440	\$96,873	\$98,334
8% Rank Differential																
Actual Differential		ı	T		1	1	1	1	1	8.0%	8.0%	8.0%	8.0%	8.0%	8.0% 37.96	8.0%
District Chief										35.24	35.77 \$98,582	36.31 \$100,070	36.85 \$101,559	37.40 \$103,074	\$104,618	38.53
										\$97,121	φ90,30Z	\$100,070	φ101,559	\$103,074	\$104,010	\$106,189
YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
YEAR 2023-2024		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2023-2024		16 29.03	17 29.47	18 29.91	19 30.36	20 30.82	21 31.28	22 31.75	23 32.23	24 32.71	25 33.20	26 33.70	27 34.21	28 34.72	29 35.24	30 35.77
															-	
2023-2024		29.03	29.47	29.91	30.36	30.82	31.28	31.75	32.23	32.71	33.20	33.70	34.21	34.72	35.24	35.77
2023-2024 Firefighter		29.03	29.47	29.91	30.36	30.82	31.28	31.75	32.23	32.71	33.20	33.70	34.21	34.72	35.24	35.77
2023-2024 Firefighter 8% Rank Differential Actual Differential		29.03 \$80,007	29.47 \$81,219	29.91 \$82,432	30.36 \$83,672	30.82 \$84,940	31.28 \$86,208	31.75 \$87,503	32.23 \$88,826	32.71 \$90,149	33.20 \$91,499	33.70 \$92,877	34.21 \$94,283	34.72 \$95,688	35.24 \$97,121	35.77 \$98,582
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator		29.03 \$80,007	29.47 \$81,219 8.0%	29.91 \$82,432 8.0 %	30.36 \$83,672 8.0 %	30.82 \$84,940 7.9%	31.28 \$86,208	31.75 \$87,503 8.0 %	32.23 \$88,826 7.9%	32.71 \$90,149 7.9%	33.20 \$91,499 8.0%	33.70 \$92,877 8.0 %	34.21 \$94,283 8.0% 36.93	34.72 \$95,688 7.9%	35.24 \$97,121 7.9%	35.77 \$98,582 7.9 %
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401	29.47 \$81,219 8.0% 31.82 \$87,696	29.91 \$82,432 8.0% 32.30 \$89,019	30.36 \$83,672 8.0% 32.78 \$90,342	30.82 \$84,940 7.9% 33.27 \$91,692	31.28 \$86,208 8.0% 33.77 \$93,070	31.75 \$87,503 8.0% 34.28 \$94,476	32.23 \$88,826 7.9% 34.79 \$95,881	32.71 \$90,149 7.9% 35.31 \$97,314	33.20 \$91,499 8.0% 35.84 \$98,775	33.70 \$92,877 8.0% 36.38 \$100,263	34.21 \$94,283 8.0% 36.93 \$101,779	34.72 \$95,688 7.9% 37.48 \$103,295	35.24 \$97,121 7.9% 38.04 \$104,838	35.77 \$98,582 7.9% 38.61 \$106,409
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator		29.03 \$80,007 8.0% 31.35 \$86,401	29.47 \$81,219 8.0% 31.82 \$87,696	29.91 \$82,432 8.0% 32.30 \$89,019	30.36 \$83,672 8.0% 32.78 \$90,342 10.0%	30.82 \$84,940 7.9% 33.27 \$91,692 10.0%	31.28 \$86,208 8.0% 33.77 \$93,070	31.75 \$87,503 8.0% 34.28 \$94,476 10.0%	32.23 \$88,826 7.9% 34.79 \$95,881 10.0%	32.71 \$90,149 7.9% 35.31 \$97,314 10.0%	33.20 \$91,499 8.0% 35.84 \$98,775	33.70 \$92,877 8.0% 36.38 \$100,263 10.0%	34.21 \$94,283 8.0% 36.93 \$101,779	34.72 \$95,688 7.9% 37.48 \$103,295	35.24 \$97,121 7.9% 38.04 \$104,838	35.77 \$98,582 7.9% 38.61 \$106,409
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant		29.03 \$80,007 8.0% 31.35 \$86,401	29.47 \$81,219 8.0% 31.82 \$87,696	29.91 \$82,432 8.0% 32.30 \$89,019	30.36 \$83,672 8.0% 32.78 \$90,342 10.0%	30.82 \$84,940 7.9% 33.27 \$91,692 10.0%	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15	31.75 \$87,503 8.0% 34.28 \$94,476 10.0%	32.23 \$88,826 7.9% 34.79 \$95,881 10.0%	32.71 \$90,149 7.9% 35.31 \$97,314 10.0%	33.20 \$91,499 8.0% 35.84 \$98,775	33.70 \$92,877 8.0% 36.38 \$100,263 10.0%	34.21 \$94,283 8.0% 36.93 \$101,779	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23	35.24 \$97,121 7.9% 38.04 \$104,838	35.77 \$98,582 7.9% 38.61 \$106,409
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0%	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0%	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0%	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0%	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0%	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027 5.0% 36.22	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0% 36.76	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0% 37.31	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381 5.0% 37.87	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870 5.0%	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0% 39.02	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0% 39.61	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071 5.0% 40.80	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669 5.0% 41.41	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295 5.0% 42.03	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949 5.0% 42.66	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630 5.0% 43.30	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339 5.0% 43.95	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075 5.0% 44.61
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Actual Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0%	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0%	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0%	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0%	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027 5.0% 36.22 \$99,822	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0% 36.76 \$101,311	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0% 37.31 \$102,826	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381 5.0% 37.87 \$104,370	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870 5.0% 38.44 \$105,941	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0% 39.02 \$107,539	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0% 39.61 \$109,165	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20 \$110,791	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071 5.0% 40.80 \$112,445	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669 5.0% 41.41 \$114,126	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295 5.0% 42.03 \$115,835	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949 5.0% 42.66 \$117,571	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630 5.0% 43.30 \$119,335	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339 5.0% 43.95 \$121,126	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075 5.0% 44.61 \$122,945
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential Actual Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027 5.0% 36.22 \$99,822	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0% 36.76 \$101,311	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0% 37.31 \$102,826	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381 5.0% 37.87 \$104,370	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870 5.0% 38.44 \$105,941	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0% 39.02 \$107,539	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0% 39.61 \$109,165	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20 \$110,791	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071 5.0% 40.80 \$112,445	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669 5.0% 41.41 \$114,126	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295 5.0% 42.03 \$115,835	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949 5.0% 42.66 \$117,571	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630 5.0% 43.30 \$119,335	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339 5.0% 43.95 \$121,126	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075 5.0% 44.61 \$122,945
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027 5.0% 36.22 \$99,822 8.0% 39.11	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0% 36.76 \$101,311	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0% 37.31 \$102,826 8.0% 40.30	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381 5.0% 37.87 \$104,370 8.0% 40.90	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870 5.0% 38.44 \$105,941 8.0% 41.51	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0% 39.02 \$107,539 8.0% 42.13	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0% 39.61 \$109,165 8.0% 42.76	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20 \$110,791	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071 5.0% 40.80 \$112,445 8.0% 44.05	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669 5.0% 41.41 \$114,126	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295 5.0% 42.03 \$115,835 8.0% 45.38	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949 5.0% 42.66 \$117,571	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630 5.0% 43.30 \$119,335	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339 5.0% 43.95 \$121,126 8.0% 47.45	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075 5.0% 44.61 \$122,945 8.0% 48.16
2023-2024 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential Actual Differential		29.03 \$80,007 8.0% 31.35 \$86,401 10.0% 34.48 \$95,027 5.0% 36.22 \$99,822	29.47 \$81,219 8.0% 31.82 \$87,696 10.0% 35.00 \$96,460 5.0% 36.76 \$101,311	29.91 \$82,432 8.0% 32.30 \$89,019 10.0% 35.53 \$97,921 5.0% 37.31 \$102,826 8.0% 40.30	30.36 \$83,672 8.0% 32.78 \$90,342 10.0% 36.06 \$99,381 5.0% 37.87 \$104,370	30.82 \$84,940 7.9% 33.27 \$91,692 10.0% 36.60 \$100,870 5.0% 38.44 \$105,941	31.28 \$86,208 8.0% 33.77 \$93,070 10.0% 37.15 \$102,385 5.0% 39.02 \$107,539 8.0% 42.13	31.75 \$87,503 8.0% 34.28 \$94,476 10.0% 37.71 \$103,929 5.0% 39.61 \$109,165 8.0% 42.76	32.23 \$88,826 7.9% 34.79 \$95,881 10.0% 38.28 \$105,500 5.0% 40.20 \$110,791	32.71 \$90,149 7.9% 35.31 \$97,314 10.0% 38.85 \$107,071 5.0% 40.80 \$112,445 8.0% 44.05	33.20 \$91,499 8.0% 35.84 \$98,775 10.0% 39.43 \$108,669 5.0% 41.41 \$114,126	33.70 \$92,877 8.0% 36.38 \$100,263 10.0% 40.02 \$110,295 5.0% 42.03 \$115,835	34.21 \$94,283 8.0% 36.93 \$101,779 10.0% 40.62 \$111,949 5.0% 42.66 \$117,571	34.72 \$95,688 7.9% 37.48 \$103,295 10.0% 41.23 \$113,630 5.0% 43.30 \$119,335	35.24 \$97,121 7.9% 38.04 \$104,838 10.0% 41.85 \$115,339 5.0% 43.95 \$121,126 8.0% 47.45	35.77 \$98,582 7.9% 38.61 \$106,409 10.0% 42.48 \$117,075 5.0% 44.61 \$122,945