

LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

ADOPTED Fiscal Year 2023-2024 - 2.5% FF Adjustment - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>2023-2024</b>																
Firefighter	22.70	23.15	23.57	23.92	24.28	24.64	25.01	25.39	25.77	26.16	26.55	26.95	27.35	27.76	28.18	28.60
	\$62,561	\$63,801	\$64,959	\$65,924	\$66,916	\$67,908	\$68,928	\$69,975	\$71,022	\$72,097	\$73,172	\$74,274	\$75,377	\$76,507	\$77,664	\$78,822
8% Rank Differential																
<b>Actual Differential</b>				<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
Driver/Operator				25.83	26.22	26.61	27.01	27.42	27.83	28.25	28.67	29.10	29.54	29.98	30.43	30.89
				\$71,197	\$72,262	\$73,337	\$74,440	\$75,570	\$76,699	\$77,857	\$79,015	\$80,200	\$81,412	\$82,625	\$83,865	\$85,133
10% Rank Differential																
<b>Actual Differential</b>					<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>
Lieutenant					29.27	29.71	30.16	30.61	31.07	31.54	32.01	32.49	32.98	33.47	33.97	
					\$80,668	\$81,881	\$83,121	\$84,361	\$85,629	\$86,924	\$88,220	\$89,542	\$90,893	\$92,243	\$93,621	
5% Rank Differential																
<b>Actual Differential</b>							<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>
Captain								31.67	32.15	32.63	33.12	33.62	34.12	34.63	35.15	35.68
								\$87,283	\$88,605	\$89,928	\$91,279	\$92,657	\$94,035	\$95,440	\$96,873	\$98,334
8% Rank Differential																
<b>Actual Differential</b>									<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
District Chief										35.24	35.77	36.31	36.85	37.40	37.96	38.53
										\$97,121	\$98,582	\$100,070	\$101,559	\$103,074	\$104,618	\$106,189

YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
<b>2023-2024</b>																
Firefighter		29.03	29.47	29.91	30.36	30.82	31.28	31.75	32.23	32.71	33.20	33.70	34.21	34.72	35.24	35.77
		\$80,007	\$81,219	\$82,432	\$83,672	\$84,940	\$86,208	\$87,503	\$88,826	\$90,149	\$91,499	\$92,877	\$94,283	\$95,688	\$97,121	\$98,582
8% Rank Differential																
<b>Actual Differential</b>		<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>7.9%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>7.9%</b>	<b>7.9%</b>	<b>7.9%</b>
Driver/Operator		31.35	31.82	32.30	32.78	33.27	33.77	34.28	34.79	35.31	35.84	36.38	36.93	37.48	38.04	38.61
		\$86,401	\$87,696	\$89,019	\$90,342	\$91,692	\$93,070	\$94,476	\$95,881	\$97,314	\$98,775	\$100,263	\$101,779	\$103,295	\$104,838	\$106,409
10% Rank Differential																
<b>Actual Differential</b>		<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>10.0%</b>
Lieutenant		34.48	35.00	35.53	36.06	36.60	37.15	37.71	38.28	38.85	39.43	40.02	40.62	41.23	41.85	42.48
		\$95,027	\$96,460	\$97,921	\$99,381	\$100,870	\$102,385	\$103,929	\$105,500	\$107,071	\$108,669	\$110,295	\$111,949	\$113,630	\$115,339	\$117,075
5% Rank Differential																
<b>Actual Differential</b>		<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>	<b>5.0%</b>
Captain		36.22	36.76	37.31	37.87	38.44	39.02	39.61	40.20	40.80	41.41	42.03	42.66	43.30	43.95	44.61
		\$99,822	\$101,311	\$102,826	\$104,370	\$105,941	\$107,539	\$109,165	\$110,791	\$112,445	\$114,126	\$115,835	\$117,571	\$119,335	\$121,126	\$122,945
8% Rank Differential																
<b>Actual Differential</b>		<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>	<b>8.0%</b>
District Chief		39.11	39.70	40.30	40.90	41.51	42.13	42.76	43.40	44.05	44.71	45.38	46.06	46.75	47.45	48.16
		\$107,787	\$109,413	\$111,067	\$112,720	\$114,402	\$116,110	\$117,847	\$119,610	\$121,402	\$123,221	\$125,067	\$126,941	\$128,843	\$130,772	\$132,729