LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

		Fisc	al Year 202	4-2025 - 2. .	5% FF Adju	ıstment -	2% FIRST	YR 1.8%	2ND YR	1.5 % INC	REASE EA	CH YEAR A	AFTER			
YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2024-2025																
Firefighter	23.27	23.74	24.17	24.53	24.90	25.27	25.65	26.03	26.42	26.82	27.22	27.63	28.04	28.46	28.89	29.32
	\$64,132	\$65,427	\$66,613	\$67,605	\$68,624	\$69,644	\$70,691	\$71,739	\$72,814	\$73,916	\$75,018	\$76,148	\$77,278	\$78,436	\$79,621	\$80,806
8% Rank Differential																
Actual Differential				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Driver/Operator				26.49 \$73,013	26.89 \$74,109	27.29 \$75,211	27.70 \$76,341	28.12 \$77,499	28.54 \$78,656	28.97 \$79,841	29.40 \$81,026	29.84 \$82.239	30.29 \$83,479	30.74 \$84,719	31.20 \$85.987	31.67 \$87,283
10% Rank Differential				\$73,013	\$74,109	\$75,211	\$70,341	\$77,499	\$70,000	₹79,041	\$61,026	\$62,239	\$63,479	Ф04,7 19	ФОЭ,90 7	φο1,203
Actual Differential						10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Lieutenant						30.02	30.47	30.93	31.39	31.86	32.34	32.83	33.32	33.82	34.33	34.84
						\$82,735	\$83,975	\$85,243	\$86,511	\$87,806	\$89,129	\$90,479	\$91,830	\$93,208	\$94,613	\$96,019
5% Rank Differential																
Actual Differential				•				5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Captain								32.48	32.97	33.46	33.96	34.47	34.99	35.51	36.04	36.58
								\$89,515	\$90,865	\$92,216	\$93,594	\$94,999	\$96,432	\$97,866	\$99,326	\$100,814
8% Rank Differential																
Actual Differential			•	•	-	-	•		-	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
District Chief										36.14	36.68	37.23	37.79	38.36	38.94	39.52
										\$99,602	\$101,090	\$102,606	\$104,149	\$105,720	\$107,319	\$108,917
		•	•	•			•									
YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
YEAR 2024-2025															-	
		29.76	30.21	18 30.66 \$84,499	19 31.12 \$85,767	20 31.59 \$87.062	21 32.06 \$88,357	22 32.54 \$89,680	23 33.03 \$91,031	24 33.53 \$92,409	25 34.03 \$93,787	26 34.54 \$95,192	27 35.06 \$96,625	28 35.59 \$98,086	29 36.12 \$99,547	30 36.66 \$101,035
2024-2025				30.66	31.12	31.59	32.06	32.54	33.03	33.53	34.03	34.54	35.06	35.59	36.12	36.66
2024-2025 Firefighter		29.76	30.21	30.66	31.12	31.59	32.06	32.54	33.03	33.53	34.03	34.54	35.06	35.59	36.12	36.66
2024-2025 Firefighter 8% Rank Differential Actual Differential		29.76 \$82,019	30.21 \$83,259	30.66 \$84,499 8.0% 33.12	31.12 \$85,767 8.0% 33.62	31.59 \$87,062 8.0% 34.12	32.06 \$88,357 8.0% 34.63	32.54 \$89,680 8.0% 35.15	33.03 \$91,031 8.0% 35.68	33.53 \$92,409 8.0% 36.22	34.03 \$93,787 8.0% 36.76	34.54 \$95,192 8.0% 37.31	35.06 \$96,625 8.0% 37.87	35.59 \$98,086 8.0% 38.44	36.12 \$99,547 8.0% 39.02	36.66 \$101,035
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator		29.76 \$82,019	30.21 \$83,259 8.0%	30.66 \$84,499 8.0%	31.12 \$85,767 8.0%	31.59 \$87,062 8.0%	32.06 \$88,357 8.0%	32.54 \$89,680 8.0%	33.03 \$91,031 8.0 %	33.53 \$92,409 8.0%	34.03 \$93,787 8.0%	34.54 \$95,192 8.0%	35.06 \$96,625 8.0% 37.87	35.59 \$98,086 8.0% 38.44	36.12 \$99,547 8.0%	36.66 \$101,035 8.0%
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		29.76 \$82,019 8.0% 32.15 \$88,605	30.21 \$83,259 8.0% 32.63 \$89,928	30.66 \$84,499 8.0% 33.12 \$91,279	31.12 \$85,767 8.0% 33.62 \$92,657	31.59 \$87,062 8.0% 34.12 \$94,035	32.06 \$88,357 8.0% 34.63 \$95,440	32.54 \$89,680 8.0% 35.15 \$96,873	33.03 \$91,031 8.0% 35.68 \$98,334	33.53 \$92,409 8.0% 36.22 \$99,822	34.03 \$93,787 8.0% 36.76 \$101,311	34.54 \$95,192 8.0% 37.31 \$102,826	35.06 \$96,625 8.0% 37.87 \$104,370	35.59 \$98,086 8.0% 38.44 \$105,941	36.12 \$99,547 8.0% 39.02 \$107,539	36.66 \$101,035 8.0% 39.61 \$109,165
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator		29.76 \$82,019 8.0% 32.15 \$88,605	30.21 \$83,259 8.0% 32.63 \$89,928 10.0%	30.66 \$84,499 8.0% 33.12 \$91,279 10.0%	31.12 \$85,767 8.0% 33.62 \$92,657 10.0%	31.59 \$87,062 8.0% 34.12 \$94,035 10.0%	32.06 \$88,357 8.0% 34.63 \$95,440 10.0%	32.54 \$89,680 8.0% 35.15 \$96,873	33.03 \$91,031 8.0% 35.68 \$98,334 10.0%	33.53 \$92,409 8.0% 36.22 \$99,822 10.0%	34.03 \$93,787 8.0% 36.76 \$101,311 10.0%	34.54 \$95,192 8.0% 37.31 \$102,826 10.0%	35.06 \$96,625 8.0% 37.87 \$104,370	35.59 \$98,086 8.0% 38.44 \$105,941 10.0%	36.12 \$99,547 8.0% 39.02 \$107,539	36.66 \$101,035 8.0% 39.61 \$109,165 9.9%
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant		29.76 \$82,019 8.0% 32.15 \$88,605	30.21 \$83,259 8.0% 32.63 \$89,928 10.0%	30.66 \$84,499 8.0% 33.12 \$91,279 10.0%	31.12 \$85,767 8.0% 33.62 \$92,657 10.0%	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53	32.06 \$88,357 8.0% 34.63 \$95,440 10.0%	32.54 \$89,680 8.0% 35.15 \$96,873	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83	34.03 \$93,787 8.0% 36.76 \$101,311 10.0%	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04	35.06 \$96,625 8.0% 37.87 \$104,370	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28	36.12 \$99,547 8.0% 39.02 \$107,539	36.66 \$101,035 8.0% 39.61 \$109,165 9.9%
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401 5.0%	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917 5.0%	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433 5.0% 39.41	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976 5.0% 40.00	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547 5.0%	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145 5.0%	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524 5.0%	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452 5.0% 37.13	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913 5.0% 37.69	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401 5.0% 38.26	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917 5.0% 38.83	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433 5.0% 39.41	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976 5.0% 40.00	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547 5.0% 40.60	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145 5.0% 41.21	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771 5.0% 41.83	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425 5.0% 42.46	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106 5.0% 43.10	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815 5.0% 43.75	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524 5.0% 44.41	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260 5.1% 45.08	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024 5.1% 45.76
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Actual Differential Captain		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452 5.0% 37.13	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913 5.0% 37.69	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401 5.0% 38.26	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917 5.0% 38.83	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433 5.0% 39.41	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976 5.0% 40.00	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547 5.0% 40.60	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145 5.0% 41.21	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771 5.0% 41.83	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425 5.0% 42.46	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106 5.0% 43.10	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815 5.0% 43.75	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524 5.0% 44.41	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260 5.1% 45.08	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024 5.1% 45.76
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Actual Differential Captain 8% Rank Differential Actual Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452 5.0% 37.13 \$102,330	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913 5.0% 37.69 \$103,874	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401 5.0% 38.26 \$105,445	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917 5.0% 38.83 \$107,015	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433 5.0% 39.41 \$108,614 8.0% 42.57	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976 5.0% 40.00 \$110,240 8.0% 43.21	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547 5.0% 40.60 \$111,894 8.0% 43.86	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145 5.0% 41.21 \$113,575 8.0% 44.52	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771 5.0% 41.83 \$115,283 8.0% 45.19	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425 5.0% 42.46 \$117,020 8.0% 45.87	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106 5.0% 43.10 \$118,784 8.0% 46.56	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815 5.0% 43.75 \$120,575 8.0% 47.26	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524 5.0% 44.41 \$122,394 8.0% 47.97	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260 5.1% 45.08 \$124,240 8.0% 48.69	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024 5.1% 45.76 \$126,115
2024-2025 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential		29.76 \$82,019 8.0% 32.15 \$88,605 10.0% 35.36 \$97,452 5.0% 37.13 \$102,330	30.21 \$83,259 8.0% 32.63 \$89,928 10.0% 35.89 \$98,913 5.0% 37.69 \$103,874	30.66 \$84,499 8.0% 33.12 \$91,279 10.0% 36.43 \$100,401 5.0% 38.26 \$105,445	31.12 \$85,767 8.0% 33.62 \$92,657 10.0% 36.98 \$101,917 5.0% 38.83 \$107,015	31.59 \$87,062 8.0% 34.12 \$94,035 10.0% 37.53 \$103,433 5.0% 39.41 \$108,614 8.0% 42.57	32.06 \$88,357 8.0% 34.63 \$95,440 10.0% 38.09 \$104,976 5.0% 40.00 \$110,240	32.54 \$89,680 8.0% 35.15 \$96,873 10.0% 38.66 \$106,547 5.0% 40.60 \$111,894 8.0% 43.86	33.03 \$91,031 8.0% 35.68 \$98,334 10.0% 39.24 \$108,145 5.0% 41.21 \$113,575	33.53 \$92,409 8.0% 36.22 \$99,822 10.0% 39.83 \$109,771 5.0% 41.83 \$115,283 8.0% 45.19	34.03 \$93,787 8.0% 36.76 \$101,311 10.0% 40.43 \$111,425 5.0% 42.46 \$117,020 8.0% 45.87	34.54 \$95,192 8.0% 37.31 \$102,826 10.0% 41.04 \$113,106 5.0% 43.10 \$118,784 8.0% 46.56	35.06 \$96,625 8.0% 37.87 \$104,370 10.0% 41.66 \$114,815 5.0% 43.75 \$120,575 8.0% 47.26	35.59 \$98,086 8.0% 38.44 \$105,941 10.0% 42.28 \$116,524 5.0% 44.41 \$122,394	36.12 \$99,547 8.0% 39.02 \$107,539 10.0% 42.91 \$118,260 5.1% 45.08 \$124,240 8.0% 48.69	36.66 \$101,035 8.0% 39.61 \$109,165 9.9% 43.55 \$120,024 5.1% 45.76 \$126,115