

LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

ADOPTED Fiscal Year 2025-2026 - 4.0% FF Adjustment - 2% FIRST YR. - 1.8% 2ND YR. - 1.5 % INCREASE EACH YEAR AFTER

YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2025-2026																
Firefighter	24.20	24.68	25.12	25.50	25.88	26.27	26.66	27.06	27.47	27.88	28.30	28.72	29.15	29.59	30.03	30.48
	\$66,695	\$68,018	\$69,231	\$70,278	\$71,325	\$72,400	\$73,475	\$74,577	\$75,707	\$76,837	\$77,995	\$79,152	\$80,337	\$81,550	\$82,763	\$84,003
8% Rank Differential																
Actual Differential				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.1%	8.0%	8.1%	8.1%
Driver/Operator				27.54	27.95	28.37	28.80	29.23	29.67	30.12	30.57	31.03	31.50	31.97	32.45	32.94
				\$75,900	\$77,030	\$78,188	\$79,373	\$80,558	\$81,771	\$83,011	\$84,251	\$85,519	\$86,814	\$88,109	\$89,432	\$90,783
10% Rank Differential																
Actual Differential						10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Lieutenant						31.21	31.68	32.16	32.64	33.13	33.63	34.13	34.64	35.16	35.69	36.23
						\$86,015	\$87,310	\$88,633	\$89,956	\$91,306	\$92,684	\$94,062	\$95,468	\$96,901	\$98,362	\$99,850
5% Rank Differential																
Actual Differential								5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Captain								33.77	34.28	34.79	35.31	35.84	36.38	36.93	37.48	38.04
								\$93,070	\$94,476	\$95,881	\$97,314	\$98,775	\$100,263	\$101,779	\$103,295	\$104,838
8% Rank Differential																
Actual Differential										8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
District Chief										37.57	38.13	38.70	39.28	39.87	40.47	41.08
										\$103,543	\$105,086	\$106,657	\$108,256	\$109,882	\$111,535	\$113,216
YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
2025-2026																
Firefighter		30.94	31.40	31.87	32.35	32.84	33.33	33.83	34.34	34.86	35.38	35.91	36.45	37.00	37.56	38.12
		\$85,271	\$86,538	\$87,834	\$89,157	\$90,507	\$91,857	\$93,235	\$94,641	\$96,074	\$97,507	\$98,968	\$100,456	\$101,972	\$103,515	\$105,059
8% Rank Differential																
Actual Differential		8.0%	8.1%	8.1%	8.1%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Driver/Operator		33.43	33.93	34.44	34.96	35.48	36.01	36.55	37.10	37.66	38.22	38.79	39.37	39.96	40.56	41.17
		\$92,133	\$93,511	\$94,917	\$96,350	\$97,783	\$99,244	\$100,732	\$102,248	\$103,791	\$105,334	\$106,905	\$108,504	\$110,130	\$111,783	\$113,465
10% Rank Differential																
Actual Differential		10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%
Lieutenant		36.77	37.32	37.88	38.45	39.03	39.62	40.21	40.81	41.42	42.04	42.67	43.31	43.96	44.62	45.29
		\$101,338	\$102,854	\$104,397	\$105,968	\$107,567	\$109,193	\$110,819	\$112,472	\$114,154	\$115,862	\$117,599	\$119,362	\$121,154	\$122,973	\$124,819
5% Rank Differential																
Actual Differential		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Captain		38.61	39.19	39.78	40.38	40.99	41.60	42.22	42.85	43.49	44.14	44.80	45.47	46.15	46.84	47.54
		\$106,409	\$108,008	\$109,634	\$111,287	\$112,968	\$114,650	\$116,358	\$118,095	\$119,858	\$121,650	\$123,469	\$125,315	\$127,189	\$129,091	\$131,020
8% Rank Differential																
Actual Differential		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	7.9%	8.0%	8.0%	8.0%	8.0%
District Chief		41.70	42.33	42.96	43.60	44.25	44.91	45.58	46.26	46.95	47.65	48.36	49.09	49.83	50.58	51.34
		\$114,925	\$116,661	\$118,398	\$120,162	\$121,953	\$123,772	\$125,618	\$127,493	\$129,394	\$131,323	\$133,280	\$135,292	\$137,331	\$139,398	\$141,493