LONGEVITY PAY SYSTEM - FIREFIGHTERS - 2,756 HRS. PER YEAR

		ADOPTE	D Fiscal Yea	ar 2025-202	6 - 4.0% FF	- Adjustme	nt - 2% F	IRST YR	1.8% 2ND	YR 1.5 %	INCREAS	E EACH Y	EAR AFTE	R		
YEAR	START	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2025-2026																
Firefighter	24.20	24.68	25.12	25.50	25.88	26.27	26.66	27.06	27.47	27.88	28.30	28.72	29.15	29.59	30.03	30.48
	\$66,695	\$68,018	\$69,231	\$70,278	\$71,325	\$72,400	\$73,475	\$74,577	\$75,707	\$76,837	\$77,995	\$79,152	\$80,337	\$81,550	\$82,763	\$84,003
8% Rank Differential																
Actual Differential				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.1%	8.0%	8.1%	8.1%
Driver/Operator				27.54	27.95	28.37	28.80	29.23	29.67	30.12	30.57	31.03	31.50	31.97	32.45	32.94
10% Rank Differential				\$75,900	\$77,030	\$78,188	\$79,373	\$80,558	\$81,771	\$83,011	\$84,251	\$85,519	\$86,814	\$88,109	\$89,432	\$90,783
-						40.00/	40.00/	40.00/	40.00/	40.00/	40.00/	40.00/	40.00/	40.00/	40.00/	40.00/
Actual Differential Lieutenant						10.0% 31.21	10.0% 31.68	10.0% 32.16	10.0% 32.64	10.0% 33.13	10.0% 33.63	10.0% 34.13	10.0% 34.64	10.0% 35.16	10.0% 35.69	10.0% 36.23
						\$86,015	\$87,310	\$88,633	\$89,956	\$91,306	\$92,684	\$94,062	\$95,468	\$96,901	\$98,362	\$99,850
5% Rank Differential						400,0.0	φοι ,σισ	\$00,000	\$00,000	40.,000	ψοΞ,σο.	\$0.,002	φου, .σο	φσσ,σσ.	\$00,002	400,000
Actual Differential		<u>!</u>				<u> </u>		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%
Contain								33.77	34.28	34.79	35.31	35.84	36.38	36.93	37.48	38.04
Captain								\$93,070	\$94,476	\$95,881	\$97,314	\$98,775	\$100,263	\$101,779	\$103,295	\$104,838
8% Rank Differential																
Actual Differential		•	•	•		-				8.0%	8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
District Chief										37.57	38.13	38.70	39.28	39.87	40.47	41.08
										\$103,543	\$105,086	\$106,657	\$108,256	\$109,882	\$111,535	\$113,216
										ψ100,040	ψ100,000	ψ100,037	ψ100,230	ψ103,002	ψ111,555	Ψ110,210
YEAR		16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		16	17	18	19	20	21	22	23							
2025-2026		16	17 31.40		19 32.35	20 32.84			23							30
				18 31.87 \$87,834			21 33.33 \$91,857	22 33.83 \$93,235		24	25	26	27	28	29	
2025-2026		30.94	31.40	31.87	32.35	32.84	33.33	33.83	34.34	24 34.86	25 35.38	26 35.91	27 36.45	28 37.00	29 37.56	30 38.12
2025-2026 Firefighter		30.94	31.40	31.87	32.35	32.84	33.33	33.83	34.34	24 34.86	25 35.38	26 35.91	27 36.45	28 37.00	29 37.56	30 38.12
2025-2026 Firefighter 8% Rank Differential Actual Differential		30.94 \$85,271	31.40 \$86,538	31.87 \$87,834	32.35 \$89,157	32.84 \$90,507	33.33 \$91,857	33.83 \$93,235	34.34 \$94,641	24 34.86 \$96,074	25 35.38 \$97,507	26 35.91 \$98,968	27 36.45 \$100,456	28 37.00 \$101,972	29 37.56 \$103,515	38.12 \$105,059
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator		30.94 \$85,271 8.0%	31.40 \$86,538 8.1 %	31.87 \$87,834 8.1 %	32.35 \$89,157 8.1%	32.84 \$90,507 8.0%	33.33 \$91,857 8.0%	33.83 \$93,235 8.0%	34.34 \$94,641 8.0% 37.10	24 34.86 \$96,074 8.0% 37.66	35.38 \$97,507 8.0% 38.22	26 35.91 \$98,968 8.0%	27 36.45 \$100,456 8.0%	28 37.00 \$101,972 8.0%	29 37.56 \$103,515 8.0%	30 38.12 \$105,059 8.0%
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		30.94 \$85,271 8.0% 33.43 \$92,133	31.40 \$86,538 8.1% 33.93 \$93,511	31.87 \$87,834 8.1% 34.44 \$94,917	32.35 \$89,157 8.1% 34.96 \$96,350	32.84 \$90,507 8.0% 35.48 \$97,783	33.33 \$91,857 8.0% 36.01 \$99,244	33.83 \$93,235 8.0% 36.55 \$100,732	34.34 \$94,641 8.0% 37.10 \$102,248	34.86 \$96,074 8.0% 37.66 \$103,791	35.38 \$97,507 8.0% 38.22 \$105,334	35.91 \$98,968 8.0% 38.79 \$106,905	36.45 \$100,456 8.0% 39.37 \$108,504	37.00 \$101,972 8.0% 39.96 \$110,130	37.56 \$103,515 8.0% 40.56 \$111,783	38.12 \$105,059 8.0% 41.17 \$113,465
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator		30.94 \$85,271 8.0% 33.43 \$92,133	31.40 \$86,538 8.1% 33.93 \$93,511 10.0%	31.87 \$87,834 8.1% 34.44 \$94,917 10.0%	32.35 \$89,157 8.1% 34.96 \$96,350	32.84 \$90,507 8.0% 35.48 \$97,783	33.33 \$91,857 8.0% 36.01 \$99,244 10.0%	33.83 \$93,235 8.0% 36.55 \$100,732	34.34 \$94,641 8.0% 37.10 \$102,248	34.86 \$96,074 8.0% 37.66 \$103,791	35.38 \$97,507 8.0% 38.22 \$105,334 10.0%	26 35.91 \$98,968 8.0% 38.79 \$106,905	36.45 \$100,456 8.0% 39.37 \$108,504	37.00 \$101,972 8.0% 39.96 \$110,130	29 37.56 \$103,515 8.0% 40.56 \$111,783	30 38.12 \$105,059 8.0% 41.17 \$113,465
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96	29 37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential		30.94 \$85,271 8.0% 33.43 \$92,133	31.40 \$86,538 8.1% 33.93 \$93,511 10.0%	31.87 \$87,834 8.1% 34.44 \$94,917 10.0%	32.35 \$89,157 8.1% 34.96 \$96,350	32.84 \$90,507 8.0% 35.48 \$97,783	33.33 \$91,857 8.0% 36.01 \$99,244 10.0%	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81	34.86 \$96,074 8.0% 37.66 \$103,791	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04	26 35.91 \$98,968 8.0% 38.79 \$106,905	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31	37.00 \$101,972 8.0% 39.96 \$110,130	29 37.56 \$103,515 8.0% 40.56 \$111,783	30 38.12 \$105,059 8.0% 41.17 \$113,465
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96	29 37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154	37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854 5.0%	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397 5.0%	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567 5.0% 40.99	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193 5.0%	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472 5.0% 42.85	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362 5.0%	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154 5.0% 46.15	37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338 5.0% 38.61	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854 5.0% 39.19	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397 5.0% 39.78	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968 5.0% 40.38	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567 5.0% 40.99	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193 5.0% 41.60	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819 5.0% 42.22	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472 5.0% 42.85	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154 5.0% 43.49	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862 5.0% 44.14	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599 5.0% 44.80	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362 5.0% 45.47	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154 5.0% 46.15	37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973 5.0% 46.84	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819 5.0% 47.54
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338 5.0% 38.61	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854 5.0% 39.19	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397 5.0% 39.78	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968 5.0% 40.38	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567 5.0% 40.99	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193 5.0% 41.60	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819 5.0% 42.22	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472 5.0% 42.85	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154 5.0% 43.49	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862 5.0% 44.14	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599 5.0% 44.80	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362 5.0% 45.47	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154 5.0% 46.15	37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973 5.0% 46.84	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819 5.0% 47.54
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential Actual Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338 5.0% 38.61 \$106,409 8.0% 41.70	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854 5.0% 39.19 \$108,008 8.0% 42.33	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397 5.0% 39.78 \$109,634 8.0% 42.96	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968 5.0% 40.38 \$111,287	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567 5.0% 40.99 \$112,968 8.0% 44.25	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193 5.0% 41.60 \$114,650 8.0% 44.91	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819 5.0% 42.22 \$116,358 8.0% 45.58	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472 5.0% 42.85 \$118,095 8.0% 46.26	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154 5.0% 43.49 \$119,858 8.0% 46.95	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862 5.0% 44.14 \$121,650 8.0% 47.65	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599 5.0% 44.80 \$123,469 7.9% 48.36	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362 5.0% 45.47 \$125,315 8.0% 49.09	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154 5.0% 46.15 \$127,189 8.0% 49.83	29 37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973 5.0% 46.84 \$129,091 8.0% 50.58	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819 5.0% 47.54 \$131,020 8.0% 51.34
2025-2026 Firefighter 8% Rank Differential Actual Differential Driver/Operator 10% Rank Differential Actual Differential Lieutenant 5% Rank Differential Actual Differential Captain 8% Rank Differential		30.94 \$85,271 8.0% 33.43 \$92,133 10.0% 36.77 \$101,338 5.0% 38.61 \$106,409	31.40 \$86,538 8.1% 33.93 \$93,511 10.0% 37.32 \$102,854 5.0% 39.19 \$108,008 8.0% 42.33	31.87 \$87,834 8.1% 34.44 \$94,917 10.0% 37.88 \$104,397 5.0% 39.78 \$109,634	32.35 \$89,157 8.1% 34.96 \$96,350 10.0% 38.45 \$105,968 5.0% 40.38 \$111,287	32.84 \$90,507 8.0% 35.48 \$97,783 10.0% 39.03 \$107,567 5.0% 40.99 \$112,968 8.0% 44.25	33.33 \$91,857 8.0% 36.01 \$99,244 10.0% 39.62 \$109,193 5.0% 41.60 \$114,650 8.0% 44.91	33.83 \$93,235 8.0% 36.55 \$100,732 10.0% 40.21 \$110,819 5.0% 42.22 \$116,358 8.0% 45.58	34.34 \$94,641 8.0% 37.10 \$102,248 10.0% 40.81 \$112,472 5.0% 42.85 \$118,095 8.0% 46.26	34.86 \$96,074 8.0% 37.66 \$103,791 10.0% 41.42 \$114,154 5.0% 43.49 \$119,858 8.0% 46.95	35.38 \$97,507 8.0% 38.22 \$105,334 10.0% 42.04 \$115,862 5.0% 44.14 \$121,650	35.91 \$98,968 8.0% 38.79 \$106,905 10.0% 42.67 \$117,599 5.0% 44.80 \$123,469 7.9% 48.36	36.45 \$100,456 8.0% 39.37 \$108,504 10.0% 43.31 \$119,362 5.0% 45.47 \$125,315 8.0% 49.09	37.00 \$101,972 8.0% 39.96 \$110,130 10.0% 43.96 \$121,154 5.0% 46.15 \$127,189	37.56 \$103,515 8.0% 40.56 \$111,783 10.0% 44.62 \$122,973 5.0% 46.84 \$129,091	30 38.12 \$105,059 8.0% 41.17 \$113,465 10.0% 45.29 \$124,819 5.0% 47.54 \$131,020