



Travis County ESD #9

Westlake Fire Department

1301 S. Capital of Texas Hwy, Suite B-123, Austin, TX 78746

Mailing Address: P. O. Box 162170 - Austin, TX 78716-2170

Headquarters: (512) 539-3400 Fax: (512) 327-2780

www.westlakefd.org

ESD No. 9 Current Employee Benefits

Starting Base Salary - \$66,695

Incentives, Time in Grade, and Longevity are not included in the base salary.

*Medical Insurance (Employee covered 100%, Family covered at 75%)

- Choice of Traditional CoPay Plan
 - The department contributes \$500 annually to the FSA

**Insurance plans may change on January 1, 2026, depending on insurance renewals.*

Dental Insurance (Employee covered 100%, Family covered at 75%)

Vision Insurance (Employee covered 100%, Family covered at 75%)

Group Term Life Insurance/ Accidental Death & Dismemberment (\$100,000 - Department Funded)

Short-Term (Department Funded)

Long-Term Disability Insurance (Department Funded)

Paid Time Off (Combination of vacation and sick leave)

457(b) and 401(a) Retirement Plans (Department matches 2:1 up to 7% - i.e. - you put in 7% the Department will match 14%; Greater than 20 Years 2:1 match up to 10% - you put in 10% the Department matches 20%)

501(c)9 Post Employment Healthcare Plan (Department Funded annually at \$1,530)

Employee Assistance Program (Department Funded)

Tuition Assistance for Higher Education