



# Travis County ESD No. 9

## Westlake Fire Department

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[www.westlakefd.org](http://www.westlakefd.org)

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The Westlake Fire Department is now accepting applications for the position of firefighter. The department is planning a hiring process to hire for one immediate opening and establish a hiring list. The Westlake Fire Department has a 48-hour on-duty and 96-hour off-duty shift schedule.

The following are the minimum requirements for firefighters. All candidates must meet all minimum requirements **at the time of the job offer**:

- Must be at least 18 years of age.
- Able to work in the United States.
- Must have a valid Social Security Card.
- Must be able to read, write, and speak English.
- Have a current Driver's License and Motor Vehicle insurance.
- Have a High School Diploma, GED Certificate, or College transcripts.
- Certified by the Texas Commission on Fire Protection as a Basic Firefighter.
- Certified as an EMT-B with the Texas Department of State Health Services.
- Pass a Medical Physical in accordance with NFPA 1582
- Submit and Pass a Background Check

A written exam will be held on December 5, 2025, and December 6, 2025. The written test will be the Fire Aptitude and Character Test (FACT). A FACT Candidate Orientation Guide is available from the Fire and Police Selection, Inc. for an extra cost, but is not required.

Candidates will be contacted by e-mail or phone to confirm they are eligible for testing. Please check our website for the latest update on testing information.

**To be eligible for the Physical Ability Test all candidates must pass the written exam.**

You may access the Department Application and related hiring process information on our website [www.westlakefd.org](http://www.westlakefd.org) on the 2026 Hiring Process Link. Applications may also be filled out [here](#).

**The application period will close on Monday, December 1, 2025, at 5:00 p.m.**

If you have any questions, please call 512-539-FIRE (3473) or e-mail us at [careers@westlakefd.org](mailto:careers@westlakefd.org) and leave a message. A representative of the Department will return your call as soon as possible.

We hope you will join our team and we wish the best of luck to all applicants.